

# Memorandum

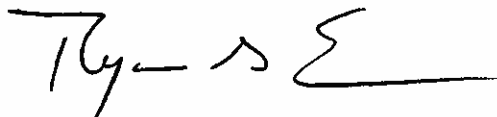


Date: January 29, 2010

To: Mayor Pro Tem Dwaine Caraway, Chair  
and Members of the Public Safety Committee

Subject: Training Division Overview

The Public Safety Committee will be briefed on the Training Division Overview on Monday, February 1, 2010.



Ryan S. Evans  
First Assistant City Manager

## Attachment

- c: Honorable Mayor and Members of the Dallas City Council
  - Mary K. Suhm, City Manager
  - Deborah Watkins, City Secretary
  - Tom Perkins, City Attorney
  - Craig Kinton, City Auditor
  - Victor Lander, Administrative Municipal Judge
  - Jill A. Jordan, P.E., Assistant City Manager
  - A.C. Gonzalez, Assistant City Manager
  - Forest E. Turner, Assistant City Manager
  - Dave K. Cook, Chief Financial Officer
  - Helena Stevens-Thompson, Assistant to the City Manager Mayor/City Council Office



**Dallas Fire-Rescue**

# Training Division Overview

**Daniel Salazar, Deputy Chief**

**Training Division**

**February 1, 2010**



# Overview

- The Dallas Fire-Rescue Training Division is tasked with training and development of the department's new recruit and incumbent workforce.
- Evolving technology in the fire service and changing professional standards mandate refresher and certification training.
- Workforce turnover requires constant training to supply a steady stream of new recruits to keep pace with attrition.

# Mission Statement

To provide fire suppression, EMS, career development, and leadership skills to the department's workforce for the purpose of providing the best customer service to the citizens and visitors of Dallas during emergency and non-emergency response.

# New Recruit Training

- The Texas Commission on Fire Protection's curriculum for structure firefighting is taught to new recruits.
- The department also trains on procedures to handle and mitigate emergencies at facilities unique to the city of Dallas (Dart Vehicles, Dart Tunnel, etc.)



# New Recruit Training

- EMT and paramedic training delivery is provided by UTSW medical school.
- The Training Division partners with UTSW to ensure trainees are meeting the objectives of the EMS program.



# In-Service Training

- In-Service Training officers are tasked with development of training programs and curriculums delivered 2 to 3 times a year during centralized training at our training center.
- Topics also include training focused on new equipment purchases such as the department's recent purchase of Self Contained Breathing Apparatus.



# Professional Development

- The Department's long-range training plan includes Fire Officer I and II certification training.
- Fire Officer I training targets all officers from Lieutenant rank and above.
- Fire Officer II will target all Captains and Battalion Chiefs.



# Professional Development

- Fire Officer I and II Training is intended to provide officers with tools to cover supervisory skills such as accountability, employee performance coaching and counseling, fire ground decision making, and safety.



# Cultural Competency Training

- During 2010, in-service training will include Cultural Competency Training which covers training centered on gender, ethnicity, and sexual orientation population segments within and outside our department.
- Cultural Competency Training will assist our workforce with awareness of differences in our various internal and external customers.

# Training Division Overview

Questions?