

Daniel T. Weber, A.A.E.
Director
Department of Aviation

Daniel T. Weber's airport management career spans 31 years at 6 airports, including 15 years at the director level. Beginning in 1979, his career has included airport operations positions at Lambert-St. Louis International and San Antonio International airports, after which he became Assistant Director of Aviation at Springfield (MO) Regional Airport in 1987.

In 1994, he became Director of Aviation at Brownsville/South Padre Island International Airport, which during his tenure, was named the 1997 Outstanding Airport in Texas by the FAA Southwest Region. In 2002, Mr. Weber began a 4 year stint as Director of Aviation at Abilene Regional Airport before accepting the Director of Aviation position for the City of Dallas on December 29, 2006.

Mr. Weber earned his Private Pilot license just before graduating from high school in the Cleveland, Ohio area. He earned a B.S. degree in Aeronautics from Parks College of St. Louis University, and completed 30 hours of graduate work in MBA and MPA programs at St. Louis University, St. Mary's University, and Southwest Missouri State University.

Mr. Weber has been active in the American Association of Airport Executives, having earned the designation Accredited Airport Executive (A.A.E.) in 1984. He has also been active in Airports Council International-North America (ACI-NA), and served as Chairman of the Small Airports Committee in 2003. He also served a 3 year term on the ACI-NA Board of Directors from 2004-2006.

Kenneth Gwyn
Assistant Director – Business, Finance, and Administration
Department of Aviation

Kenneth H. Gwyn has over 26 years of service with the City of Dallas, including over almost 11 years in the Department of Aviation. He currently serves as the Assistant Director of Aviation for the Dallas Airport system. In this position, he is responsible for managing the business and administrative affairs of the airport system, administering a \$40 million operating budget and overseeing the financial management of the billion dollar Capital Development Program.

In June 2006, Kenneth was appointed by the City Manager to lead an organization-wide transformation focusing on customer service and performance improvement. As the Director of Strategic Customer Service for the City of Dallas, he had the responsibility for overseeing customer service programs for over 13,000 city employees and ensuring that a quality customer service culture is established and maintained.

On November 10, 1998, Kenneth was appointed Director of Aviation for the City Of Dallas. This position has responsibility for the overall management and operation of Dallas Love Field Airport, Dallas Executive Airport and the Dallas Vertiport/Heliport. With a staff of 143 employees and a budget of \$29 million, Dallas Love Field, serves as the corporate headquarters for Southwest Airlines (SWA), a premier general aviation airport and home for several major aircraft maintenance facilities

Kenneth has more than thirteen years in human resource management. As an Assistant Director of Human Resources, he had management and supervisory responsibilities over several critical human resource programs including employee relations, risk management, health services, affirmative action and the employee assistance program. In 1988 and again 1991, Kenneth received the highest recognition given to city employees, the “Commitment to Excellence Award,” for his contributions on two vital management studies.

Kenneth received a Master's degree in Public Administration and a Bachelor of Arts degree in political science from The American University in Washington, D.C. He has also completed course work toward a Doctorate of Philosophy Degree (Ph.D.) in Public Administration from the University of Texas at Arlington. Kenneth is a “Certified Member” C.M. of the American Association of Airport Executives and a member of the Airline Economics and Air Services Committee.

Terry L. Mitchell
Assistant Director – Airport Operations
Department of Aviation

Terry L. Mitchell is a 26 year veteran of the Department of Aviation; he joined the City of Dallas as the Airport Operations Manager for Dallas Love Field in 1984. In December 1999, he was appointed as the Assistant Director of Aviation over Airport Operations. Mr. Mitchell's current responsibilities include overseeing all security, safety, airside/landside operations, facilities and field maintenance at the City's three aviation facilities: Dallas Love Field, Dallas Executive Airport and the Downtown Vertiport.

Mr. Mitchell graduated Mt. San Antonio Collage with an Associate of Arts Degree in Air Traffic Management. He received a Bachelor of Science Degree from California Polytechnical University and a Master of Science Degree in Business Management from Webster University in St. Louis, MO. Terry is also a "Certified Member" of the American Association of Airport Executives.

Mr. Mitchell received his commission in the United States Marine Corps in 1972 and served in the field of air traffic control in both a regular and reserve capacity until 1984.

Diego Rincón
Assistant Director – Capital Program Development
Department of Aviation

Diego Rincón is the Assistant Director for Dallas Love Field with direct oversight on behalf of the City of Dallas for the \$1 billion Capital Development Program at Dallas Love Field Airport. Mr. Rincón is an aviation professional with extensive experience involving airport planning, design, construction as well as airport operations and management. In his 18 years in aviation, Mr. Rincón has been involved in every aspect of the airport environment either in a technical or managerial role.

He has performed work for/with airports in the following countries: United States, Argentina, El Salvador, Mexico, Peru, Venezuela, Honduras, Spain, Hungary, Germany, London, India, U.A.E, and Saudi Arabia.

In the United States he has performed work for/with the following airports:

Minneapolis-St. Paul Intl. Airport
Washington National Airport
Washington Dulles Intl. Airport
Baltimore Washington Intl. Airport
Philadelphia Intl. Airport
San Antonio Intl. Airport
New Orleans Intl. Airport
Miami Intl. Airport
Ft. Lauderdale Intl. Airport
Salt Lake City Intl. Airport

He was one of the senior planners for USD 4.3 billion expansion of Washington DC's Dulles International Airports. He has participated and led pre-concession and post-concession assignments working for government agencies as well as private operators, including experience in Airport privatization and system planning. In addition to being the former Director of Planning, Design and Construction for Mumbai International Airport Pvt, Ltd. in India, Mr. Rincón also is the former Program Manager for the Airports Integrated Product Team (AIPT) at Joint Planning Development Office (JPDO). The JPDO and Next Generation Air Transportation System (NGATS) is a United States Congressionally mandated effort to coordinate the plans for DOT, FAA, DHS, DOC, NASA, White House, TSA and DOD to define a plan to meet future aviation demands in the US and abroad. He also managed a contract for the Federal Aviation Administration: (FAA) in support of Traffic Flow Management (TFM) modernization. Activities included a comparative analysis of European Air Navigation Service Providers (ANSP) and the FAA. He was also supporting the FAA Air Traffic division to study changes to airspace and air traffic control operational procedures designed to reduce aircraft in-trail

separations and increase the capacity of the National Airspace System (NAS). He is a Certified Member by the American Association of Airport Executives (A.A.A.E.)

Robert Miville
Contract Compliance Manager
Department of Aviation

Robert Miville has an overall 30 year career in property management, and has been with the Department of Aviation since 1997 in the capacity of Property Manager, Contract Compliance Administrator, Senior Contract Compliance Administrator, and Contract Compliance Manager. Mr. Miville's primary tasks and responsibilities include contract compliance for 15 concession contracts with approximately \$95 million in annual sales and \$23 million in revenues, producing specifications for expiring concession contracts and administration of the federal DBE/ACDBE program.

Prior to employment with the City, Mr. Miville worked in the private sector in the shopping center industry as an Assistant General Manager for a major local shopping center from 1986 to 1995 and as Director of Finance and Assistant Property Manager for a one million square foot office park from 1980 to 1986. Prior to that position, Mr. Miville was the retail manager of an original edition art gallery. He attended East Texas State University for two years and completed a three year management training program relating to shopping center and office park management.