

Memorandum

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CITY SECRETARY
DALLAS, TEXAS



CITY OF DALLAS

DATE April 29, 2011

TO Honorable Members of the Public Safety Committee:
Sheffie Kadane (Vice-Chair), Jerry Allen, Tennell Atkins, Linda Koop, Ron Natinsky, David Neumann

SUBJECT **Public Safety Committee Meeting**
Monday, May 2, 2011, 12:00 p.m. - 2:00 p.m.
1500 Marilla Street, City Hall, Room 6ES, Dallas, Texas 75201

AGENDA

- | | |
|---|--|
| Call to Order | Delia Jasso, Chair |
| 1. Approval of April 18, 2011 Minutes of the Public Safety Committee Meeting | Delia Jasso, Chair |
| 2. Crime Report | Chief of Police David O. Brown
Dallas Police Department |
| 3. First Year Evaluation of the Caruth Police Institute | Rob Davis
RAND Corporation |
| 4. Every Day is a Training Day | Assistant Chief Floyd Simpson
Dallas Police Department |
| 5. Administrative (Police) Reports
(Informational Memo) | Deputy Chief Patricia Paulhill
Dallas Police Department |
| *Currently there are no new police involved shooting investigations pending by Internal Affairs.
All completed investigations have been presented to the committee | |
| 6. Public Comments (Time Permitting) | |


Delia D. Jasso, Chair
Public Safety Committee

- c: Honorable Mayor and Members of the Dallas City Council
Mary K. Suhm, City Manager
Deborah Watkins, City Secretary
Tom Perkins, City Attorney
Craig Kinton, City Auditor
C. Victor Lander, Administrative Municipal Judge
Ryan S. Evans, First Assistant City Manager
Jill A. Jordan, P.E., Assistant City Manager
A.C. Gonzalez, Assistant City Manager
Forest E. Turner, Assistant City Manager
Jeanne Chipperfield, Chief Financial Officer
Helena Stevens-Thompson, Assistant to the City Manager- Council Office
-

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. Contemplated or pending litigation or matters where legal advice is requested of the City Attorney, Section 551.071 of the Texas Open Meetings Act.
2. The purchase, exchange, lease or value of real property, if the deliberation in an open meeting would have a detrimental effect on the position of the City in negotiations with a third person. Section 551.072 of the Texas Open Meetings Act.
3. The contract for a prospective gift or donation to the City, if the deliberation in an open meeting would have a detrimental effect on the position of the City in negotiations with a third person. Section 551.073 of the Texas Open Meetings Act.
4. Personnel matters involving the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear a complaint against an officer or employee. Section 551.074 of the Texas Open Meetings Act.
5. The deployment or specific occasions for implementation of security personnel or devices. Section 551.076 of the Texas Open Meetings Act.
6. Deliberations regarding economic development negotiations. Section 551.074 of the Texas Open Meetings Act.

DRAFT

Public Safety Committee Meeting Record

The Public Safety Committee meetings are recorded. Agenda materials and audiotapes may be reviewed/copied by contacting the Public Safety Committee Coordinator at 214-670-3246.

Meeting Date: Monday, April 18, 2010

Convened: 12:01 p.m.

Adjourned: 1:19 p.m.

Committee Members Present:

Delia Jasso, **Chair**
Jerry R. Allen
Tennell Atkins
Sheffie Kadane, **Vice-Chair**
Linda Koop
Ron Natinsky
David Neumann

City Executive Staff Present:

Ryan S. Evans, First Assistant City Manager
Fire-Rescue Chief Eddie Burns, Sr., DFR
Deputy Chief Joe Pierce, DFR
Lt. Samuel Friar, DFR
Administrative Judge Victor Lander, Judiciary
Gloria Carter, Director, Courts
Martin Riojas, Assistant Director, Courts
Fred Williams, CAO
Meredith Lyons, CAO
Jackie Middlebrooks, CAO, DPD

Committee Members Absent:

Sheffie Kadane, **Vice-Chair**

Other Council Members Present:

AGENDA:

1. **Call to Order**

Presenter: Committee Chair Jasso

Action Taken/Committee Recommendation(s):

Committee Chair Jasso called an Open Session of the Public Safety Committee Meeting to order at 12:01 p.m., Monday, April 18, 2011 at City Hall, 1500 Marilla, 6ES, Dallas, TX, 75201. A quorum was present.

2. **Approval of Meeting Record for April 4, 2010 Public Safety Committee Meeting**

Presenter: Committee Chair Jasso

Action Taken/Committee Recommendation(s): Motion made to approve the minutes.

Motion made by: **Sheffie Kadane**

Item passed unanimously: X

Item failed unanimously:

Motion seconded by: **Jerry Allen**

Item passed on a divided vote:

Item failed on a divided vote:

3. **Court Improvement Status**

Presenter: Martin Riojas, Assistant Director, Court & Detention Services

Action Taken/Committee Recommendation(s):

Mr. Riojas provided the committee with the Court Improvement Status. The purpose of the presentation was to provide an update on the Municipal Court efficiency improvements to the Public Safety Committee. The Process Improvement Team established the following:

- The Docket Management Process Improvement Team was launched on October 24, 2008
- The team was charged with finding ways to improve the Municipal Court docket management process and to reduce the time it takes to dispose of Class C Misdemeanors
- The team met from October 2008 through May 2009
- Recommendations were made to the City Council June 17, 2009, by the ZIP Team which included staff from Judiciary, Court Services, Prosecutor's Office, CIS, and the Dallas Police Department

The team identified numerous undesirable elements within the Municipal Court system that caused delays and inefficiencies within the system. The team prioritized and identified the top causes and has made recommendations towards resolving them. The top causes were as follows:

- Limited options available for defendants to dispose of cases without requesting a trial setting
- Lack of standardized court procedures
- Not enough traffic docket spaces available to keep up with the number of trial requests
- Manual citation writing leads to citations that are unreadable, incomplete or incorrect
- Routing of officers is inefficient
- Lack of compliance incentives
- Antiquated building

The results – summary of improvements were as follows:

- Total Capacity of The Municipal Court System increased by 67%
- The average time to go to court has been reduced from 9 to 2 months
- The total value of the improvements are estimated at \$3.7M
- Through the Scofflaw Program over 5,000 cases were brought into compliance in FY 09-10

The committee had the following concerns/recommendations: (1) warrant roundup (2) citizens will be able to pay for their citation within 1 business day online (3) deferred disposition/deferred by mail (4) revenue (5) negative variance (6) proof or plea procedure (7) number of outstanding cases/warrants (8) current value of outstanding cases (9) number of cleared cases (10) repeat offenders (11) Dallas County partnership and (12) statewide database.

4. **Upcoming City Council Agenda Item for May 2011**

Presenter: Committee Chair Jasso

A motion was made by Councilmember Atkins to accept the Application for Criminal Justice Division - Grant Funds agenda item and recommend it to the full Dallas City Council for approval on the May 25, 2011 agenda. Councilmember Kadane seconded the motion and it passed by unanimous vote.

5. **Administrative (Police) Reports March 2011 (Informational Memo)**

Presenter: Deputy Chief Joe Pierce, Dallas Fire-Rescue Department

6733 Joyce Way

600 Commerce Street

2200 South Cockrell Street

9902 Lansdowne Drive

2232 Southland Street

12655 North Central Expressway

4317 Hartford Drive #202

2122 Highland Road #211

2233 Southland Street

1010 Regal Row

1033 S. Walton Walker Boulevard #A

4002 Hatcher Street

2920 Lucas Drive #123

Action Taken/Committee Recommendation(s):

There were no recommendations given for this item.

6. **Wildland Urban Interface Program**

Presenter: Lieutenant Samuel Friar, Dallas Fire-Rescue Department

Action Taken/Committee Recommendation(s):

Lieutenant Friar provided the committee with the Wildland Urban Interface Program. Wildland Urban Interface (WUI) is zone where structures and other human improvements meet and intermingle with undeveloped wildland or vegetative fuels. In Texas, 85% of Wildland Fires happen within 2 miles of a community. Topics of discussion were as follows: (1) training (2) equipment (3) Texas Intrastate Fire Mutual Aid System (TIFMAS) and (4) Community Wildland Protection Plan.

The committee had the following concerns/recommendations: (1) Basic Wildland Firefighter course (2) mutual aid system (3) trees and (4) community education.

7. **Demonstration/Tour: Wildland Urban Interface Equipment - City Hall Plaza**

Presenter: Lieutenant Samuel Friar, Dallas Fire-Rescue Department

Action Taken/Committee Recommendation(s):

At 1:03 p.m., the Public Safety Committee departed for a demonstration/tour of Wildland Urban Interface Equipment. After the demonstration the committee reconvened in 6ES to adjourn.

8. **Public Comments**

Presenter: Committee Chair Jasso

Action Taken/Committee Recommendation(s):

There were no public comments.

APPROVED BY:

ATTEST:

Delia D. Jasso, Chair
Public Safety Committee

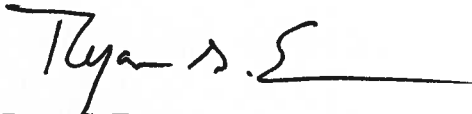
Shun Session, Coordinator
Public Safety Committee

Memorandum



DATE: April 29, 2011
TO: Members of the Public Safety Committee
SUBJECT: **Crime Report**

Attached is briefing material on the "Crime Report" to be presented to the Members of the Public Safety Committee on Monday May 2, 2011.



Ryan S. Evans
First Assistant City Manager

Attachment

CC: Honorable Mayor and Members of the Dallas City Council
Mary K. Suhm, City Manager
Deborah Watkins, City Secretary
Tom Perkins, City Attorney
Craig Kinton, City Auditor
C. Victor Lander, Administrative Municipal Judge
Jill A. Jordan, P.E., Assistant City Manager
A.C. Gonzalez, Assistant City Manager
Forest E. Turner, Assistant City Manager
Jeanne Chipperfield, Chief Financial Officer
Helena Stevens-Thompson, Assistant to the City Manager Mayor/City Council

PUBLIC SAFETY COMMITTEE CRIME BRIEFING

INDEX CRIME YEAR TO DATE 4/27/2011

CRIME TYPE	Actual YTD	Actual LYTD	% CHG YTD
Violent Crimes			
Murder	45	49	-8.2%
Rape	135	156	-13.5%
Robbery	1116	1354	-17.6%
Business	198	253	-21.7%
Individual	918	1101	-16.6%
Aggravated Assault	1150	1338	-14.1%
Total Violent Crime	2446	2897	-15.6%
Non-Violent Crimes			
Burglary	5857	5764	1.6%
Business	1319	1334	-1.1%
Residence	4538	4430	2.4%
Theft	10839	11755	-7.8%
Shop Lift	2075	2382	-12.9%
BMV/Auto Acc	5736	6229	-7.9%
AutoTheft	2346	3053	-23.2%
Total Non-Violent	19042	20572	-7.4%
Total Index Crimes	21488	23469	-8.4%

Memorandum

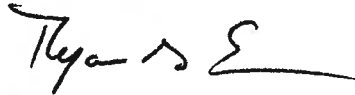


DATE: April 29, 2011

TO: Members of the Public Safety Committee

SUBJECT: **First Year Evaluation of the Caruth Police Institute**

Attached is briefing material on the "First Year Evaluation of the Caruth Police Institute" to be presented to the Members of the Public Safety Committee on Monday, May 2, 2011.



Ryan S. Evans
First Assistant City Manager

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First Year Evaluation of the Caruth Police Institute

Rob Davis

RAND Corp

May 2, 2011



Historical Dallas PD Challenges

- 2004 Dallas Morning News series highlighted challenges in the Dallas Police Department
 - 6 straight years with worst crime rate in United States for cities over 1 million population
 - Poor staff morale
 - Low public satisfaction
 - A “vacuum’ in leadership

Private Sector Stepped Up To The Plate

- Civic group, Safer Dallas Better Dallas secured donated funds from the Meadows Foundation for CCTV in the CBD
- Communities Foundation of Texas (CFT) provided \$5M for car computers & other hardware
- CFT appropriated another \$10M for long term “transformational change”

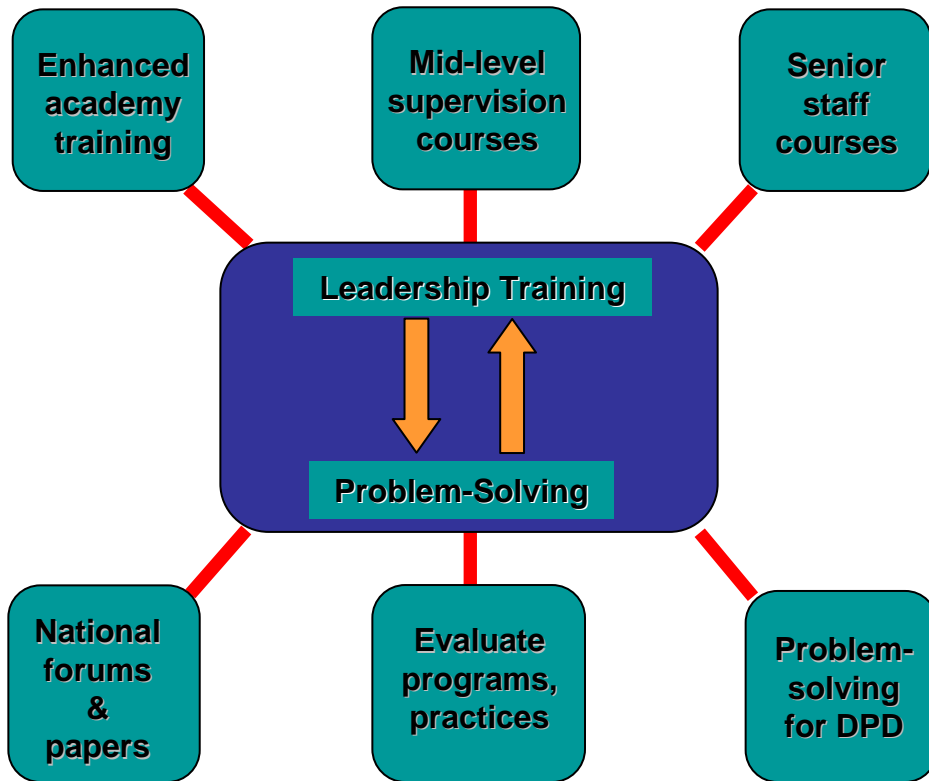
CFT Asked RAND To Examine Transformational Options for DPD

- Requirements that it have the support of community partners, be innovative on national stage, & be sustainable
- RAND helped DPD and CFT to think through novel uses for gift by examining current DPD practices and national best practices
- Worked with DPD, UNT to develop CPI concept
- Developed set of metrics to assess impact of CPI
- Conducted first year process evaluation of Institute

Caruth Police Institute Mission Statement

“To fulfill the complex research, educational, and leadership development needs of the Dallas Police Department; thereby enhancing public safety and better serving the community of Dallas and all of North Texas”

The Caruth Police Institute



- State of the art leadership training for DPD
- Provide DPD with the analytical capacity through first research institute based in a local police agency
- Ground-breaking partnership between a police department and a university

A National Center for Police Executive Training

- Identify and develop leaders within DPD
 - Develop leadership and vision among senior staff through understanding of alternate models of policing, crime and demographic trends
 - Instill leadership, ethics, business management skills among mid-level supervisors
 - Enhance basic supervisory skills (public speaking, writing, managerial skills) among sergeants
 - Enhance academy training with community policing skills & crime fighting tactics

A National Research Center

*Promote Research and Evidence-Based Policing...A
National “Think-Tank”*

- Enhance capacity of DPD to test new approaches through ongoing evaluation of DPD programs, practices
- Host publications & forums on current policing issues
- Bring together diverse resources to help DPD solve complex problems
 - Faculty of partner universities & business executives
 - Visiting police executive & academic program
- DPD staff taking executive-level courses

Process Evaluation: Determine if CPI Is on Right Course

- Management & implementation issues
- Progress in leadership development
- Progress in research capabilities

Process Evaluation Methods

- Review of literature on police leadership training
- Interviews with Institute & senior DPD staff
- Collection of information from CPI, DPD records
- Course observations and evaluation
- Tracking career paths of cohort of officers in inaugural class

Key Process Evaluation Findings

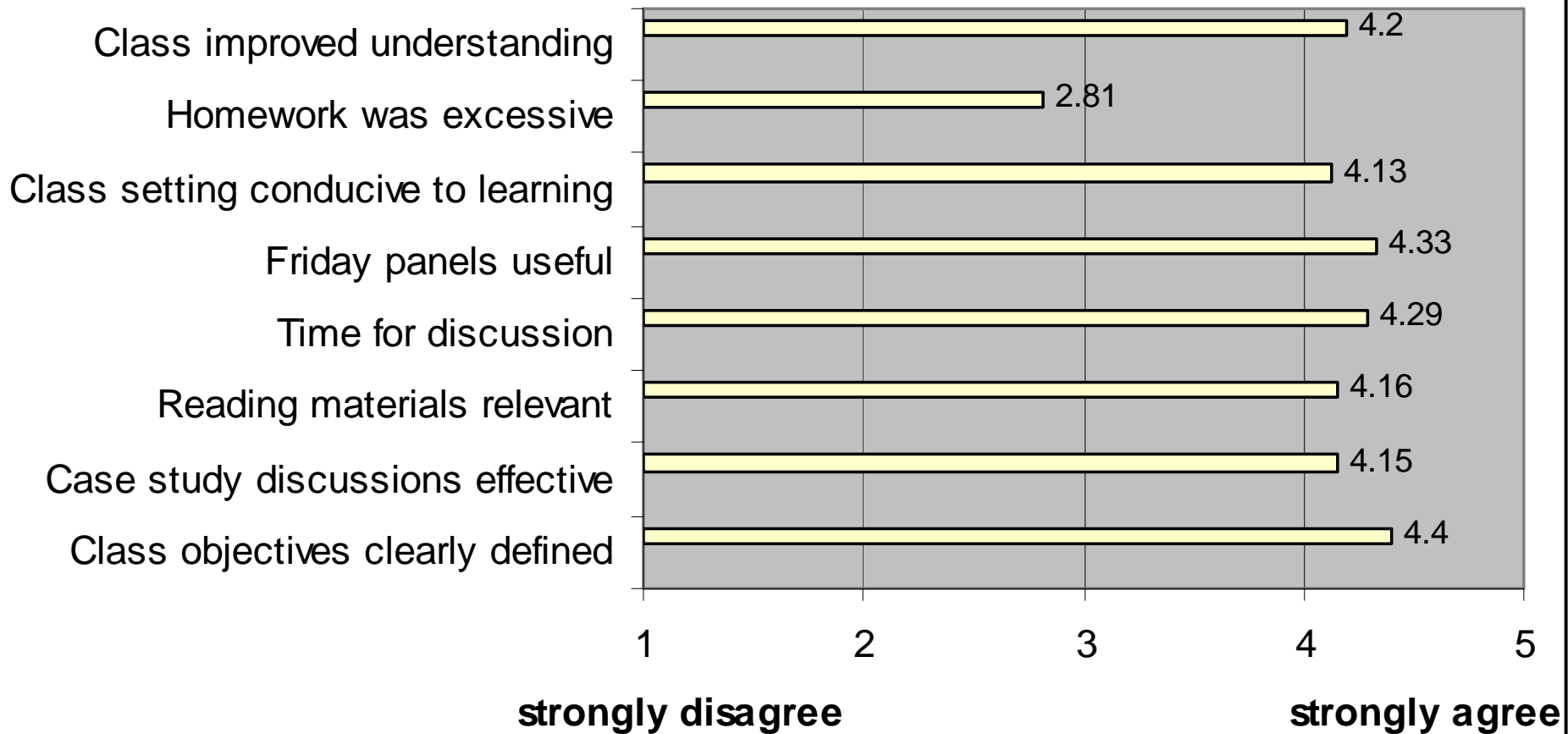
Institute Got Off to Quick Start

- Hired well-qualified staff
- Built linkages with other organizations
- Solicited outstanding guest lecturers

Inaugural Course Incorporated Best Practices in Leadership Education

- 24 highly motivated lieutenants volunteered for course
- Six one-week modules, one per month, included case studies
- Optional graduate or undergraduate credits
- Highly positive course evaluations

Highly Positive Course Evaluations



Training a Large Cohort of Lieutenants Opens Possibilities of Rapid Change

- Strong sense of team-building among participants with common ideas and language
- Interrupted sessions allowed chance to try out class concepts on the job
- “I have a better appreciation for the department. A class like this shows that the department values intellect and that it has a desire to develop the people that work here”

Institute Has Faced Challenges but has shown ability to adapt

- Lack of instructional space
- Organizational confusion
- Suspension of tuition reimbursement
- Leadership transitions
- Lack of research strategic plan & supervision

Questions ?

Memorandum

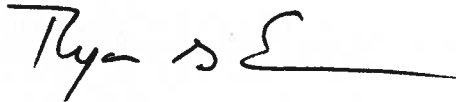


DATE: April 29, 2011

TO: Members of the Public Safety Committee

SUBJECT: **Every Day is a Training Day**

Attached is briefing material on the "Every Day is a Training Day" to be presented to the Members of the Public Safety Committee on Monday, May 2, 2011.



Ryan S. Evans
First Assistant City Manager

Attachment

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Every Day is a Training Day

Public Safety Committee

May 2, 2011



Background of Program

- The Department examined ways that we could expand on current training methods
 - Wanted the program to be innovative
 - Allowed for more efficient use of man power
 - First trial class was April 18th and April 22nd
 - It is proposed to take it to the entire Department after Spring Firearms Qualifications are complete
 - Will not result in any added costs

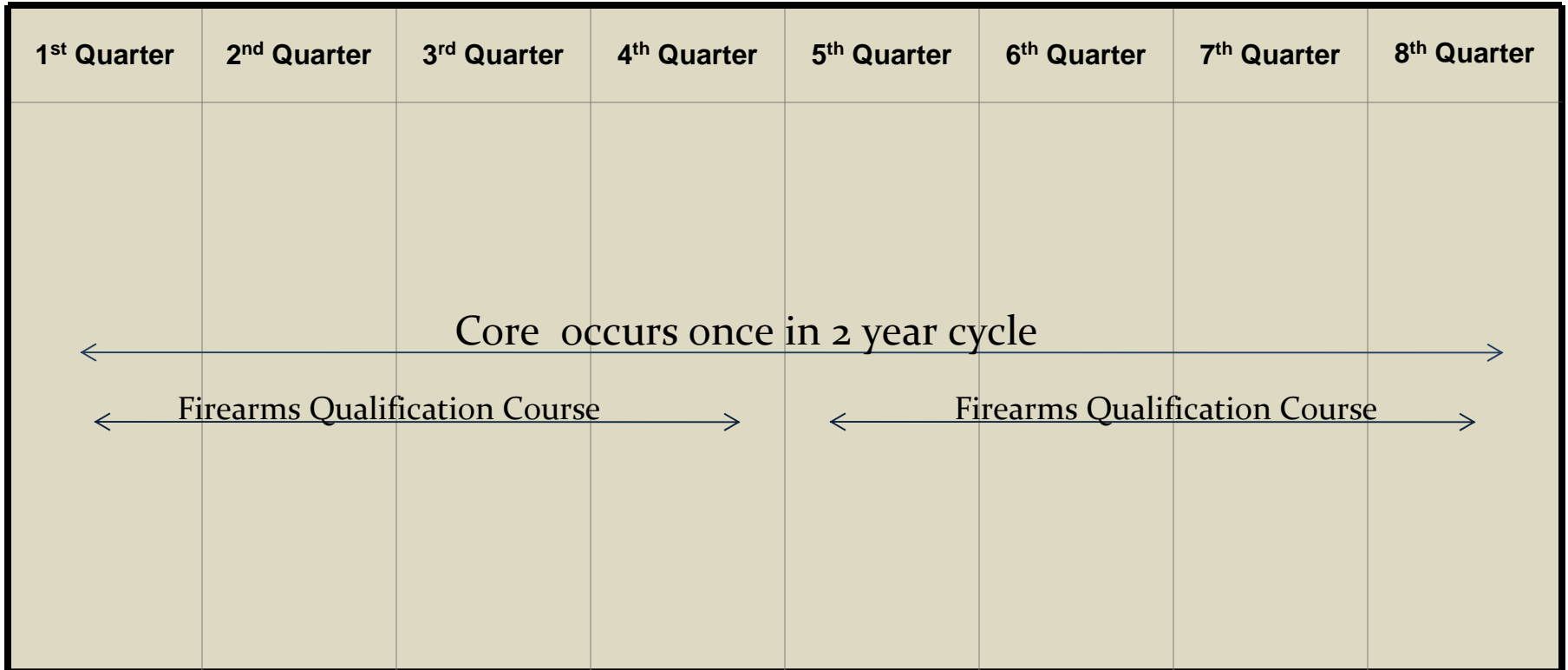
Purpose

- Every Day is a Training Day will
 - Increase the amount of positive training introduced to officers
 - Increase officer participation and interest by exposing situational awareness
 - Reduce officer confrontations and minimizing injuries
 - Decrease citizen complaints
 - Will result in officers performing their duties in a safer manner

Methodology

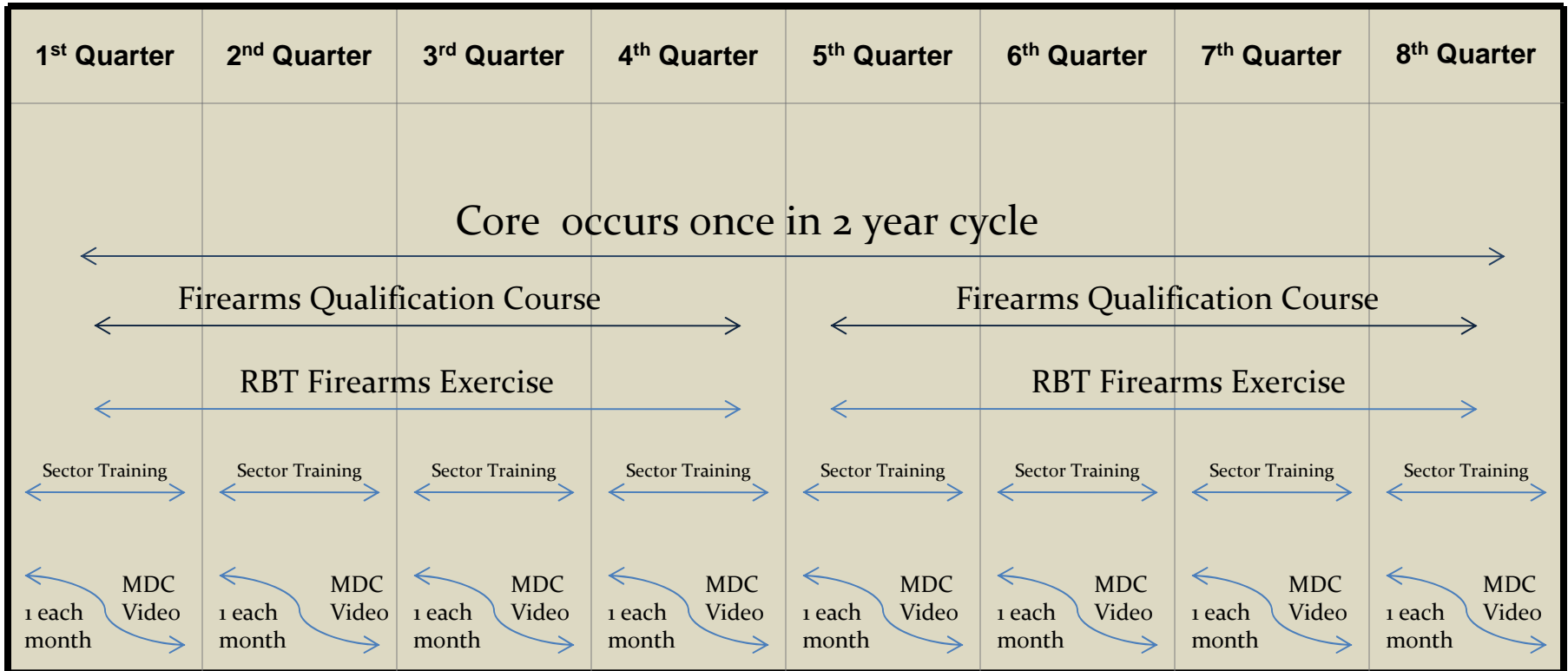
- Using real life scenarios that officers can relate to
- Critiquing and analyzing situations that officers will find themselves in
- Using **repetition** of training to create **muscle memory** and familiarity
- Expose officers using situational experiences in a training environment

Current Training Timeline



*Breeze Training, Roll Call Training Bulletins, Chief's Updates, and Training Videos issued as required.

Every Day is a Training Day Timeline



*Breeze Training, Roll Call Training Bulletins, Chief's Updates, and Training Videos issued as required.

Types of Training

- Reasonable Alternatives
- Ethics
- Building Searches
- Felony Traffic Stops
- Mobile Field Force
- Tactical Apprehension
- De-escalation Techniques
- Use of Force
- Report Writing
- Active Shooter Calls
- Mental Health Awareness
- Critical Incident Response

Curriculum is designed to be constantly evolving to address current issues

Types of Training

- MDC Videos
 - Officers will be able to conduct training from the squad car
 - This will be done during slow periods and at the start or end of shift
 - Allows for constructive use of discretionary time
 - Officers will be able to watch videos and/or read text exercises



Class Composition

- Will consist of 21 students including 4 Sergeants
- All students will be taken from the Patrol Bureau
- Every class will be 8 hours in length, consisting of two four hour lesson blocks of instruction

Conclusion

- This additional training will provide necessary repetitive training to enhance officer's ability to assess situations and respond in a safe and appropriate manner.

QUESTIONS ?

Memorandum



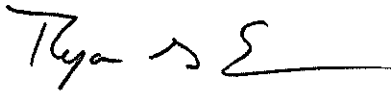
DATE: April 29, 2011

TO: Members of the Public Safety Committee

SUBJECT: **I. A. D. Cases to be Presented to the Public Safety Committee on May 2, 2011**

NEW CASE PRESENTATION:

Currently there are no new police involved shooting investigations pending by Internal Affairs. All completed investigations have been presented to the committee.



Ryan S. Evans
First Assistant City Manager

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