

# Memorandum

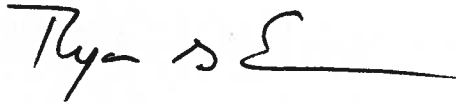


DATE: April 29, 2011

TO: Members of the Public Safety Committee

SUBJECT: **Every Day is a Training Day**

Attached is briefing material on the "Every Day is a Training Day" to be presented to the Members of the Public Safety Committee on Monday, May 2, 2011.



Ryan S. Evans  
First Assistant City Manager

Attachment

CC: Honorable Mayor and Members of the Dallas City Council  
Mary K. Suhm, City Manager  
Deborah Watkins, City Secretary  
Tom Perkins, City Attorney  
Craig Kinton, City Auditor  
C. Victor Lander, Administrative Municipal Judge  
Jill A. Jordan, P.E., Assistant City Manager  
A.C. Gonzalez, Assistant City Manager  
Forest E. Turner, Assistant City Manager  
Jeanne Chipperfield, Chief Financial Officer  
Helena Stevens-Thompson, Assistant to the City Manager Mayor/City Council



# Every Day is a Training Day

Public Safety Committee

May 2, 2011



# Background of Program

- The Department examined ways that we could expand on current training methods
  - Wanted the program to be innovative
  - Allowed for more efficient use of man power
  - First trial class was April 18<sup>th</sup> and April 22<sup>nd</sup>
  - It is proposed to take it to the entire Department after Spring Firearms Qualifications are complete
  - Will not result in any added costs

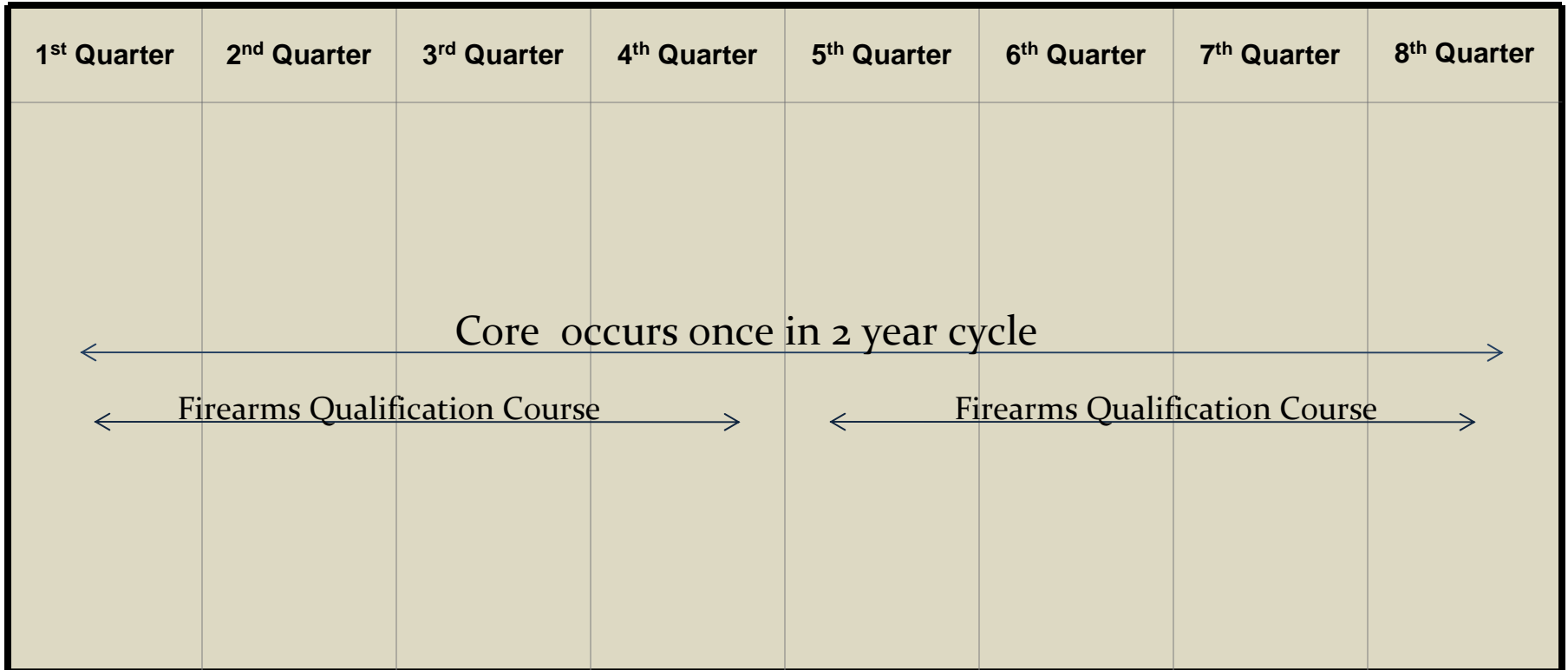
# Purpose

- Every Day is a Training Day will
  - Increase the amount of positive training introduced to officers
  - Increase officer participation and interest by exposing situational awareness
  - Reduce officer confrontations and minimizing injuries
  - Decrease citizen complaints
  - Will result in officers performing their duties in a safer manner

# Methodology

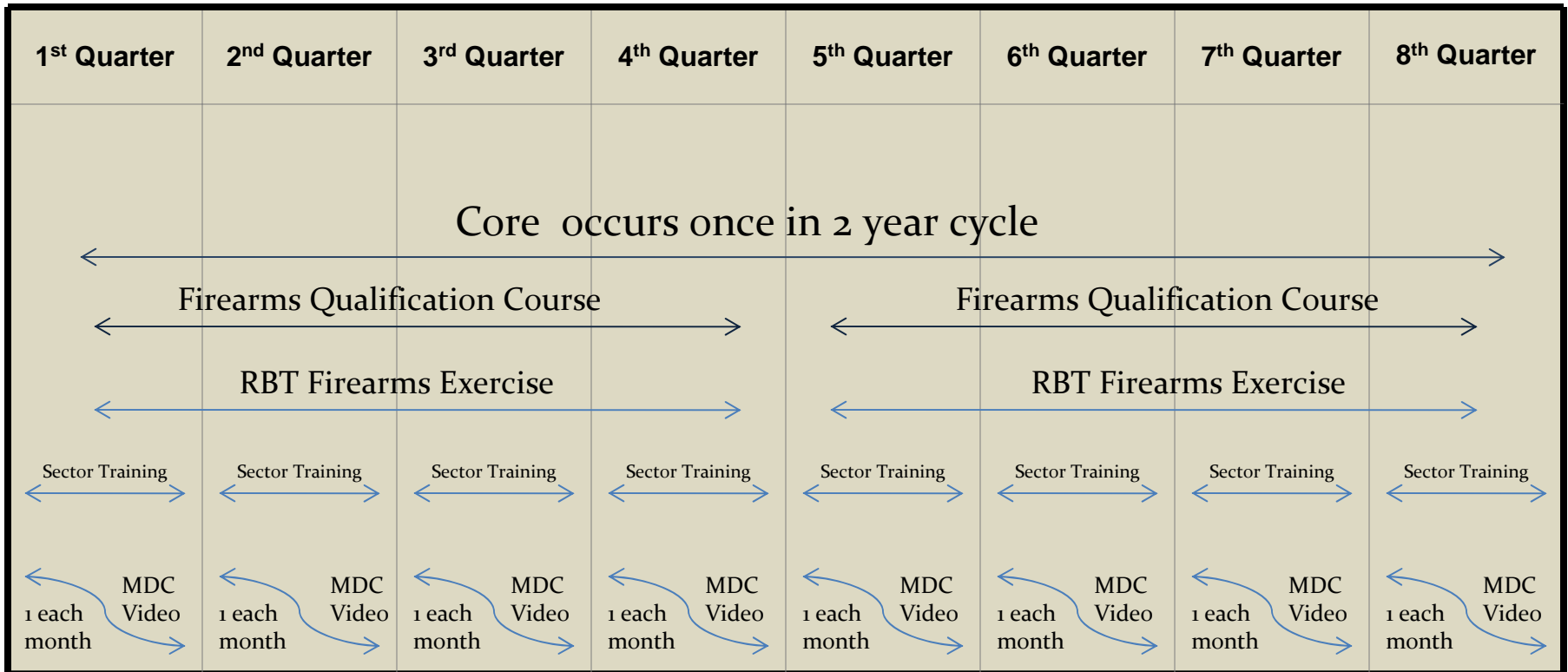
- Using real life scenarios that officers can relate to
- Critiquing and analyzing situations that officers will find themselves in
- Using **repetition** of training to create **muscle memory** and familiarity
- Expose officers using situational experiences in a training environment

# Current Training Timeline



\*Breeze Training, Roll Call Training Bulletins, Chief's Updates, and Training Videos issued as required.

# Every Day is a Training Day Timeline



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# Types of Training

- Reasonable Alternatives
- Ethics
- Building Searches
- Felony Traffic Stops
- Mobile Field Force
- Tactical Apprehension
- De-escalation Techniques
- Use of Force
- Report Writing
- Active Shooter Calls
- Mental Health Awareness
- Critical Incident Response

Curriculum is designed to be constantly evolving to address current issues



# Types of Training

- MDC Videos
  - Officers will be able to conduct training from the squad car
  - This will be done during slow periods and at the start or end of shift
  - Allows for constructive use of discretionary time
  - Officers will be able to watch videos and/or read text exercises



# Class Composition

- Will consist of 21 students including 4 Sergeants
- All students will be taken from the Patrol Bureau
- Every class will be 8 hours in length, consisting of two four hour lesson blocks of instruction

# Conclusion

- This additional training will provide necessary repetitive training to enhance officer's ability to assess situations and respond in a safe and appropriate manner.

QUESTIONS ?