

Memorandum



CITY OF DALLAS

Date November 29, 2012

To Honorable Members of the Budget, Finance & Audit Committee:
Jerry R. Allen (Chair), Tennell Atkins (Vice Chair), Monica R. Alonzo, Scott Griggs, Ann Margolin

Subject December 12, 2012 Health Benefits Agenda Items

On Wednesday, December 12, 2012, there are two items on the Council Agenda for consideration that relate to the City of Dallas Health Benefits Plan. Below is an update on these items:

Agenda Item #10

This item authorizes the City to enter into a four year agreement with two one year renewal options with Concentra Health and Medical Center at a rate not to exceed \$2,388,052 for the following services:

- Continued operations and management of the City's onsite health clinic at City Hall
- Expanded access to 15 additional Concentra locations at a discounted rate

Both the onsite and offsite clinic options are detailed below:

Concentra – Onsite Clinic

The onsite clinic will continue to offer primary, urgent and preventive care for all benefit eligible City employees and their dependents over the age of 5, and retirees under the age of 65, and their eligible dependents that are enrolled in a health plan through the City of Dallas. The onsite clinic has been operational since January 1, 2009. The goals of the clinic include the following:

- Improve access to quality health and wellness services
- Promote the City's wellness program
- Provide health care options for those employees not enrolled in a health plan
- Reduce absenteeism

Concentra – Offsite Clinic

City employees, pre-65 retirees and their dependents that are enrolled in a health plan will have access to Concentra's 15 offsite locations within the Dallas - Fort Worth Metropolitan Area. Plan members will have the option to access these locations at a discounted rate prior to meeting an annual deductible. The fees for the services will be paid as urgent care claims managed through the City's Health Plans Third Party Administrator, UnitedHealthcare. The benefits of the expanded offsite option include the following:

- Expanded locations and hours of operations
- Expanded scope of services
- Discounted fee schedule

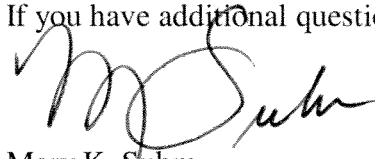
Agenda Item #27

This item authorizes the approval of the Master Plan Documents for both active employees and retirees. The Master Plan Document is the document that governs the administration of the City's Health Plan. The City of Dallas Master Plan provides both self-insured and fully-insured medical plans to its plan members (employees and retirees). The Plan provides health coverage to over 24,949 employees, retirees and their dependents.

This item seeks to approve the following plans:

1. Active Employee Health Benefit Plans;
2. Retiree Health Benefit Plans;
3. Dental Plans; and
4. Vision Plans

If you have additional questions, please feel free to contact me.



Mary K. Suhm
City Manager

- c: The Honorable Mayor and Members of the City Council
 Thomas P. Perkins, Jr. City Attorney
 Rosa A. Rios, City Secretary
 Craig D. Kinton, City Auditor
 Daniel Solis, Administrative Judge
 A.C. Gonzalez, First Assistant City Manager
 Ryan S. Evans, Assistant City Manager
 Forest E. Turner, Assistant City Manager
 Joey Zapata, Assistant City Manager
 Jeanne Chipperfield, Chief Financial Officer
 Edward Scott, Director, Controller's Office
 Frank Libro, Public Information Office
 Stephanie Cooper, Assistant to the City Manager – Mayor & Council Office